



# The Mentor's Manual: Guidelines for Giving and Receiving Wisdom

Dr. Carol Y. Collum

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This manual begins by defining mentoring and providing a categorization of four types of mentors. It draws a parallel between the duties and responsibilities of mentors and those of midwives and describes four positions of birthing. The manual highlights the drive and passion needed to progress from inactivity to productivity and explains reasons for the lack of production. It also outlines four practical positions that mentors can use as strategies to overcome barrenness, and it references biblical examples of mentoring. This manual concludes by sharing my experiences as a mentee and as a mentor and the lessons learned while functioning in both capacities. With these guidelines and practical teaching, you can foster mentoring relationships that are spirit-filled, transformational, and have lasting influence for years to come.



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