



# Personality in Work Organizations (Foundations for Organizational Science)

*Lawrence R. (Robert) James, Michelle D. Mazerolle*

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Organizations are finding an ever-more-pressing need to select people with high probabilities of adjusting to and succeeding in work situations. To understand how and why individuals frame the same set of environmental factors differently, this thorough review of personality theory and measurement in work settings isolates the specific vital impacts on behavior in industrial and organizational settings.

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